

Salute to . . .

Unity hospital

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Facility sees numerous changes

Unity Hospital has gone through many changes since it was founded in 1955. The building has been remodeled and enlarged to become a modern medical facility, and the hospital image has been changed to earn the confidence of local doctors and residents.

The hospital was founded by Dr. Charles Crosley in 1955. He used it to hospitalize his patients and others. When Dr. Crosley died, the hospital was purchased from his estate by South Bend Osteopathic Hospital. At that time the hospital was utilized almost exclusively by osteopathic doctors. The hospital during that period of time was expanded to a 46-bed, acute-care hospital.

For several years in the late 1960s and early 1970s, South Bend Osteopathic Hospital took money out of the hospital without putting much in the way of equipment or maintenance back into the hospital, some Unity officials feel. In the early 1970s, South Bend Osteopathic Hospital was operating the Buchanan Hospital plus a couple of nursing homes in Indiana.

In 1973, South Bend Osteopathic officials wanted to expand their hospital and decided to let go of the Buchanan facility.

At that point the administrator of the Buchanan Osteopathic Hospital, Don Ciolli, started to look for ways to keep the Buchanan Hospital open and serving the community. He went to several key people in the City of Buchanan and the Buchanan area to ask them for their thoughts about the continued operation of the hospital. A group of about ten people started working on ways to acquire the hospital from South Bend Osteopathic Hospital. A non-profit corporation was formed and concerted efforts were made to arrange for the acquisition of the hospital.

The group of individuals approached Inter-City Bank about helping finance the purchase of the hospital. An agreed upon price of \$400,000 was reached between the group and South Bend Osteopathic Hospital. The hospital's assets, which were in excess of \$1 million, were acquired for the \$400,000 figure. One-half, \$200,000, of the financing came from Inter-City Bank and South Bend Osteopathic Hospital agreed to hold a mortgage on the property for the remaining \$200,000. Over the years the mortgage to South Bend Osteopathic Hospital has been paid and the original mortgage to Inter-City Bank has been



paid.

The hospital is owned by the non-profit corporation. The board of directors of the corporation establishes the policies of the hospital. Shortly after the acquisition, goals and objectives were established by the board of directors. One of the primary goals was to make the staff an open staff. At the time the hospital was acquired, more than 90 percent of the physicians on the staff were osteopathic physicians. Over the years that has changed to the point where now only about 15 percent of the physicians are osteopathic physicians.

One of the concerns of the Board at the time of the acquisition was the image of the hospital. One of the first steps to change the image was to change the name. The name was changed from Buchanan Osteopathic Hospital to Buchanan Community Hospital. A second name change took place a couple of years later when the hospital was renamed Unity Hospital.

Because of the apparent lack of attention given to the hospital by South Bend Osteopathic Hospital, there was a great need for capital improvements and certain physical changes that had to be taken care of in order for the hospital to meet the requirements set out by the State of Michigan. Planned construction was started to take care of the

requirements set out by the State and to improve the physical plant. Since 1974 an excess of \$2.25 million has been spent on the physical plant improvements and new equipment for the hospital. Equipment has been updated and the hospital now meets all of the requirements set out by the State of Michigan.

One of the other concerns was to have the hospital accredited. The hospital has been accredited by the American Osteopathic Association; now for several years. Periodically that organization comes in to make sure the hospital meets its requirements. The board of directors hopes in the near future to be accredited by the Joint Commission on Accreditation of Hospitals. This accrediting agency will give the hospital additional prestige.

In addition to the concerns about the image of the hospital, it was felt that doctors needed to be recruited to the Buchanan area and that additional doctors in the area needed to be encouraged to join the staff of the hospital. Over the years the board of directors has been successful in recruiting several physicians to the area. Three of the doctors in the immediate Buchanan area have been recruited by the hospital and several other doctors remain in the basic area. Furthermore,

several staff doctors from Pawating Hospital have requested privileges at Unity Hospital and those privileges have been granted. The hospital offers physicians the opportunity to provide basic acute care to their patients.

When the hospital was purchased, one of the requirements set out by Inter-City Bank was that an outside consulting firm be utilized to assist the members of the board of directors, since they had a minimum amount of experience in running a hospital. WSC Group, a national firm, was hired. After about two and one-half years, the board of directors decided it could operate the hospital on its own. This worked out for approximately two and one-half years when the board members decided they needed additional capital to take care of capital improvements.

At that time, Advanced Health Systems, a national management firm, was hired. Since 1979, Advanced Health Systems has been the actual manager of the hospital under the direction of the board of directors.

Several millions of dollars have been put into the hospital by Advanced Health Systems. The board of directors set out as one of the objectives of Advanced Health Systems, besides improving the physical plant, the improvement in the

quality of care at the hospital. A medical director was hired and quality of care improved significantly. As a result of the steps taken by Advanced Health Systems, the local doctors started making applications for privileges. It was through these efforts that several fine staff doctors also applied for privileges at Unity Hospital.

Today Unity Hospital's board of directors operates a 42-bed acute care hospital. The hospital employs approximately 75 people on a full- and part-time basis. The payroll for a year is \$900,000. The hospital has come a long way and officials say they are planning to continue to provide quality care to the patients it serves. Over the years, many respected area people have served on the board of directors. Their objectives continue to be providing the community with a hospital that has services available for medical care and to provide a hospital that area physicians can utilize.

Unity leaders feel the last three years have clearly indicated that the hospital is a reliable institution and has an excellent future. The board of directors serves with no pay and puts in many hours a year serving the community.

The board takes pride in the

(Please turn to Page 2)

Unity salute

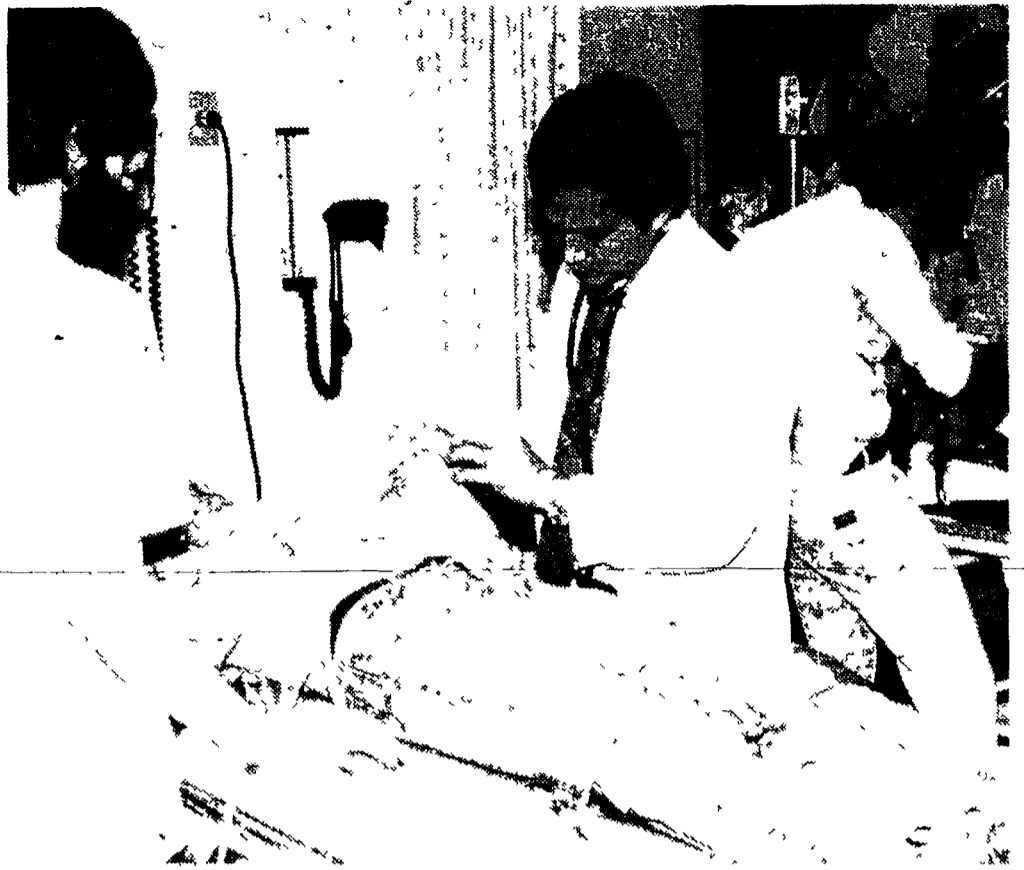
Since it was founded in 1955, Unity Hospital has been an important asset to the Buchanan Community. The hospital has strived to meet the health care needs of the local residents

Changes made to the facility in recent years have added to its credibility. New additions to both the building and the staff have helped the hospital's reputation and image.

The Berrien County Record salutes Unity for the role it plays in Buchanan. It serves not only as a vital community service institution, but also a major economic force, employing approximately 75 people.

This special section details the history of Unity as well as the various departments within the hospital. We thank the staff of the hospital for its cooperation and departmental information.

The future of Unity is important to the future of Buchanan. Unity officials feel their future looks bright. We share their optimism and hope the entire community shares their prosperity.



Unity emergency room personnel move quickly to work on patients during a drill conducted last winter. The emergency room is staffed 24 hours a day.

Many changes seen

(Continued from Page 1)

fact that many lives have been saved because the hospital is close to people in real emergencies. About six years ago the board decided it was necessary to have a physician in the emergency room 24 hours a day. Since that time the hospital has staffed the emergency room around the clock. This is somewhat of an unusual service for a hospital the size of Unity to provide, but the Board was committed and is committed to providing that service because it is so important to the health of the members of the community in a time of emergency.

In the next few years the board expects to continue improving the hospital in all areas. Additional doctors are going to be encouraged to obtain staff privileges. Equipment and the physical plant will continue to be maintained and improved. Additional local involvement will be obtained. The hospital is proud of the fact that it was one of the first to contribute to the efforts of the City of Buchanan in promoting the growth of Buchanan and the recruitment of industry.

The hospital has every intention of continuing to be a good citizen and a reliable institution. The future looks bright.

Unity prepared for emergencies

Emergency—an unexpected serious happening requiring immediate medical attention.

Unity Hospital provides a modern emergency care facility with knowledgeable staff for the community. Qualified professionals are in attendance 24 hours a day.

Unity Hospital emergency room staff is committed to

provide complete and efficient emergency medical care at all times in a kind and personal manner to each patient and his/her family.

Poison information and treatment is part of Unity Hospital's comprehensive emergency service. The hospital is a member of the Poison Control Center. If poison is suspected persons

should call the center's toll free number, 1-800-442-4571.

The center provides immediate, expert advice on how to deal with poisons 24 hours a day. If the patient needs to be taken to the emergency department, the center notifies the Unity emergency staff and recommends the appropriate treatment.



It's
Reassuring . . .

When illness strikes a member of your family, it's reassuring to know that Unity Hospital is there with the best modern technology and techniques.

Pearson Construction Company, general contractors for Unity's most recent addition, salutes the hospital and its people.

Pearson Construction Company

240 West Britain
P.O. Box 128
Benton Harbor
926-7281

Concern . . .



You give meaning to the word.
We salute Unity Hospital and its staff.

Jesse and Jesse

Attorneys at Law
109 North Red Bud Trail
Buchanan
695-3868



Bonnie Miller checks the blood pressure of Connie Kelly in the surgery recovery room.

Patient comfort top priority in Unity Surgery Department

The operating room department has two surgery suites. Suite I is mainly used for major surgery, but is also used frequently for tonsillectomies.

Suite II is used mostly for eye and ear surgery. Within that suite is a microscope for detailed surgery. Eye and ear instruments are also kept there.

Outpatient surgery is also available for those who will have minor surgery. The patient should come in a day or two before the procedure for lab work and x-ray, also at that time the patient will meet a member of the surgery staff who will give him pre- and post-operative teaching and also answer any questions he

may have concerning the surgical procedure. Outpatient surgery conserves time and money for the patient.

All of Unity's patients are monitored in the recovery room very closely after their surgery procedure. The primary concern is to make the patient feel at ease.

Connie Kelly, R.N., checks an I.V. for a patient, Alice Chesnut, in the surgery recovery room.



UNITY . . . the quality of being made one: a uniting into one: unification.

HOSPITAL . . . a place where sick or injured persons are given medical or surgical care.

Unity Hospital has become a place where the community of Buchanan can find a combination of skills and techniques, modern technology and human compassion.

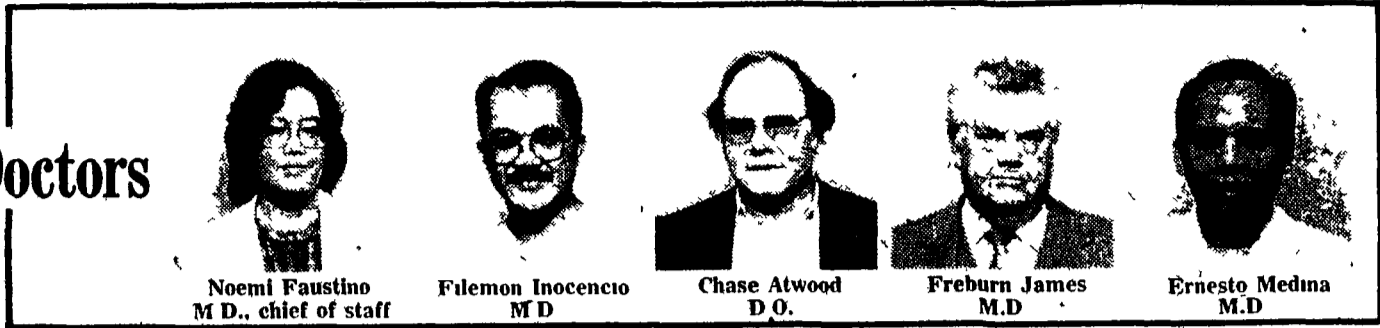
We at Inter-City Bank welcome this opportunity to recognize the exceptional staff and facilities at Unity Hospital.

OCB INTER-CITY BANK
MEMBER F.D.I.C.

128 Main Street, Buchanan, Michigan

Unity staff...

Doctors



Noemi Faustino
M.D., chief of staff

Filemon Inocencio
M.D.

Chase Atwood
D.O.

Freburn James
M.D.

Ernesto Medina
M.D.

Board of Directors



LaVerne Soales

Frank Poorman

John McDonald

Alfred Kull, D.O.

David Edwards, D.C.

Ward Pierce

James Jesse

Unity Hospital is overseen by an 11-member Board of Directors

The board makes decisions about hospital policy, although day-to-day decisions are made by the administrator

Three board members are

not pictured: Bob Hoven, LaVerne Blank, D.P.M., and Sharon Travis. Also on the board is Dr. Noemi Faustino, chief of staff.

Although pictures were available of only five of Unity's doctors, there are many more

on the staff. They are: Janet Frev, M.D.; Niranjan Lal, M.D.; John Reed, D.O.; Iam Bhisitkal, M.D.; Aquiles Lira, M.D.; Luzuiminda Jardenil, M.D.; Phil Song, M.D.; Ishwara Baht, M.D.; and Florentino Aquino, M.D.

Administrator

James Barrington is the acting administrator at Unity. He has served in that capacity since May, Barrington, whose home is in St. Louis, served as Unity administrator in 1979. He has been employed in hospital administration for 11 years.



A growing company likes to be in an environment of success where others grow too. We at La Salle like what you are doing, Unity. You are refining your skills, enlarging your field of service and equipping for tomorrow.

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Unity volunteer Doris Goode visits a patient, Muriel Pierce, while making her morning rounds at the hospital.

Volunteers meet Unity's needs

Unity volunteers are fairly new. They were organized in 1980, because of the many needs in the hospital. There are 37 active members who have donated 1,824 hours for the past year. The group also has six life members and two honorary members, who have donated time, money and articles.

As the hospital is small, but growing each day, the volunteers have taken on many more duties. Their time is donated to helping in the cafeteria, delivering mail and flowers to patients and now taking the Herald-Palladium, donated by the Buchanan Blossomtime, Inc., to each room five days a week, and the Berrien County Record each Wednesday, donated by the Berrien County Record. While working in the hospital, the volunteers wear pink smocks.

The Gift Shop is the major source of funds for the volunteers' projects, but they also have bake sales, raffles and yard sales. The Gift Shop

has grown in size, the volunteers said.

The hospital board gave the volunteers projects that it felt were necessary, such as a portable salad bar for the cafeteria and planters, trees and landscaping at the entrance to the hospital.

Each Christmas the volunteers and hospital personnel decorate the hospital inside and out. Some of the volunteers make tray favors for the holidays.

A newsletter is published each month with activities of the month, with get well and birthday wishes to members and hospital personnel and of course a few cute cartoons, etc.

The volunteers also help with the monthly blood pressure clinic and the diabetic clinic. A new service is being set up — an Information Desk — for which the group needs many volunteers. It will be staffed seven days a week during visiting hours.



It Takes All Kinds . . .

That's one of the wonderful things about Unity Hospital . . . the variety of people and skills which make up the team effort in its product.

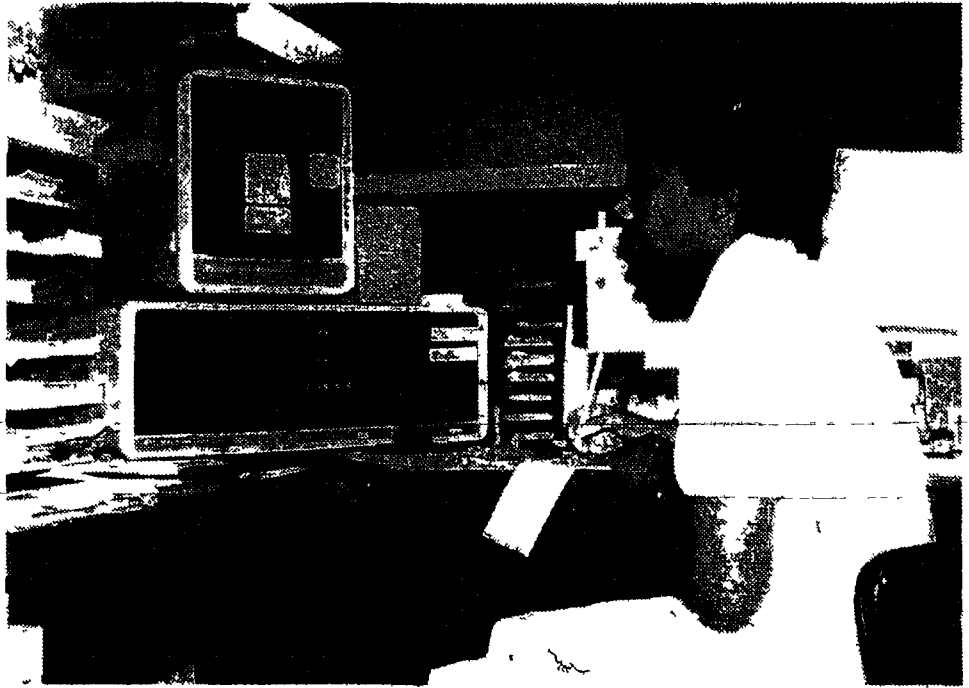
That product is the healing, comfort and concern of this community's hospital.

F. S. Carbon Company

107 Days Avenue, Buchanan



Vickie Busby, clerk, answers a call at the emergency room nurses station.



Beverly Gordon, R N., observes a monitor at the second floor nurses station.

Patient comfort is nurses' goal

The Nursing Department at Unity Hospital is comprised of registered nurses, licensed practical nurses and nursing assistants.

The nurses' prime responsibility is total patient care. From the patient's admission to his discharge, the nurse is seeing to personal comfort and emotional support, fulfilling physicians' orders for the patient and closely assessing the patient's progress.

The nurses' goal is to give care with the highest degree of professional skill.

Ann Stover, R N., is Unity's director of nursing.

UNITY HOSPITAL



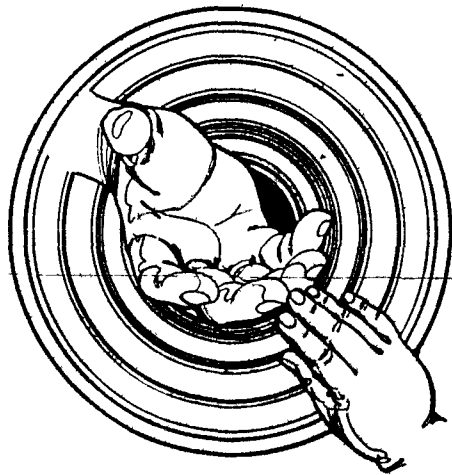
**Coming Together
is a Beginning
Keeping Together
is Progress**

**Working Together
is Success**

Buchanan is proud of the progress and success Unity Hospital has experienced in the past few years. Your facility has grown in physical size and equipment, in staff and services, and in skills and reputation. With your dedicated doctors and nurses, technicians and board of directors working together Unity Hospital has achieved the respect and admiration of this community and its people!

We congratulate you!

The Buchanan Area Chamber of Commerce
100 Commercial Building, Buchanan, Michigan



It was your concern for the people of Buchanan which first caught our attention, Unity. But it is your ability to grow and change with the times which catches our enthusiasm.

Today you give Buchanan an excellent choice in modern hospital care. You have come a long way and you are here as one of us . . . for all of us.

Dick, Becky and Moryle Swem

Breathing treatments offered

New dimension to health care

Respiratory therapy is a health care specialty that provides services in the area of prevention, detection, treatment management, rehabilitation and education of people with lung disease, injuries and other respiratory disorders.

Respiratory therapy is a new and significant dimension to total patient care. Respiratory therapy practitioners treat patients ranging in age from newborns to senior citizens.

The respiratory therapy department at Unity Hospital is staffed by three practitioners: Susan Brown, RTT, Mike Gulley, RTT and Gregg Pedue, RTT.

Respiratory therapy practitioners work to prevent or treat respiratory system abnormalities. The objective of all given therapy is to ensure that adequate oxygen and carbon dioxide exchange are occurring to meet the patient's needs. The specific type of therapy administered depends on the individual patient's respiratory problem.

Natural defense mechanisms help protect the respiratory system from infection.

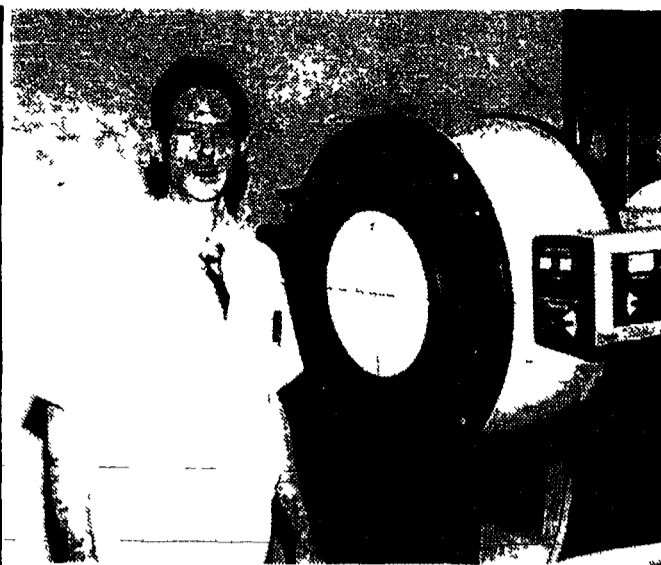
Respiratory therapy practi-



Respiratory therapist Gregg Pedue runs a holer scanner, one of many machines the hospital uses to help in the treatment of respiratory ailments.

tioners work closely with patients who have long term respiratory diseases. The object of this is to enable them to carry on a more normal life style through improved, more effective breathing patterns. It is possible for the patient to do exercises to help this, as well as providing oxygen in the home for those who require it. At Unity Hospital various

breathing treatments and diagnostic respiratory system tests are performed. The staff also does electrocardiograms to check the heart, and does electroencephalograms, which are a record of brainwave patterns. The department is also starting a home care program for patients who need long term respiratory assistance.



X-ray technician Cliff Lind shows a nuclear x-ray machine recently acquired by the hospital.

Equipment additions aid X-ray Department

Unity Hospital X-ray Department has physically changed considerably in the past four years.

The department has two general radiographic rooms where both radiographic and fluoroscopic procedures are performed. In addition to the regular radiology service, Unity Hospital has a Picker Dyna camera for Nuclear Medicine Scanning. This enables X-ray technicians to do

a wide variety of studies, such as brain, lung, liver-spleen, bone, leg venograms, thyroid and flow studies.

Unity Hospital x-ray department employs three registered Radiologic Technologists who provide radiology coverage around the clock seven days a week.

Marco DiBiase, M.D., a radiologist, services Unity Hospital in the interpretation of all radiology procedures.

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GROWTH -

A word that aptly describes

Unity Hospital. You have grown

in physical size and equipment,

in staff, in services, and in skills.

You continue to grow,

meeting the health care needs

of Buchanan.

CLARK EQUIPMENT

CREDIT CORPORATION



Physical therapist Marilyn Robbins uses a Medco-sonator ultra sound electrical stimulator used to re-educate muscles

Physical Therapy Department adjusts to patients' needs

The Physical Therapy Department is operated on a contract basis under the direction of Mary E Duncan RPT of Riverside Rehabilitation Inc., Dowagiac

A complete program of P T services is offered and the department is open for several hours a day to treat both inpatients and outpatients

Upon physician referral, each patient is thoroughly evaluated by the therapist and a plan of treatment is established. This plan may include a variety of modalities or exercises and be designed to relieve pain, improve mobility and generally improve function. Each treatment program is individually tailored for the patient's needs.



Laboratory technician Pat Kearney studies a test sample through a microscope.

Lab is well equipped

The Clinical Lab consists of six departments. They are Blood Banking (typing and transfusion), Serology, Urinalysis, Hematology, Chemistry and Coagulation.

To further the services, the department recently acquired a new piece of equipment from Ames, known as a Fluoro-Colorimeter. This instrument enables lab technicians to do therapeutic drug monitoring which includes anti-epileptic and anti-histamine drugs.

The primary concern of the laboratory is the welfare of the patient and community. This

requires not only the well-equipped and adequate work area that exists but also people concerned with welfare of others and a willingness to work together toward this goal.

The laboratory has three people who provide personal service to patients, whether hospitalized or out-patient.

The laboratory also carries on a daily quality control program with complete documentation of all results. This ensures the physician and the patient alike of accurate results in all tests.

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of Unity Hospital.

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for a return to good health.

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Buchanan,
Michigan**

Teamwork . . .

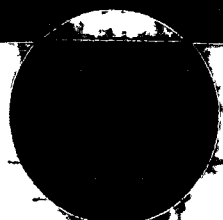
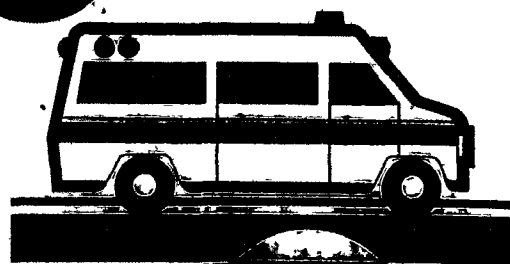
That's what you can expect from the professional emergency care staff at Unity Hospital.

That's also what you can expect from the trained volunteers at Southwestern Ambulance. As licensed emergency medical technicians and ambulance attendants, they are trained in CPR and other emergency medical procedures.

The emergency care volunteers at SMCAS salute the emergency care staff at Unity. Together we make quite a team for the Buchanan area.

Membership in Southwestern Ambulance is open to residents of Buchanan city and the Township of Buchanan, Niles and Bertrand for \$25/family or \$15/individual.

**Southwestern
Michigan
Community
Ambulance
Service**



For membership application call 684-2170

Business offices key to hospital

Admitting

The admitting clerks at Unity Hospital are fully aware that they are an important key to receiving patients. They are dedicated to putting the patients and their families at ease. Their friendly and considerate attitude for those patients entering the hospital for the first time takes the uncertainty away, officials said.

They are helpful in answering questions concerning patient stay, billing and insurance filing and visiting hours. They also obtain insurance information and personal data.

Purchasing

The Purchasing Department is a strong pulse in the care of the patients at Unity Hospital. Every consideration is given to the purchase of medical supplies, with quality being the first priority.

The purchasing clerk at Unity Hospital locates and supplies any special request made for a patient by a medical staff member.

In-patient accounting

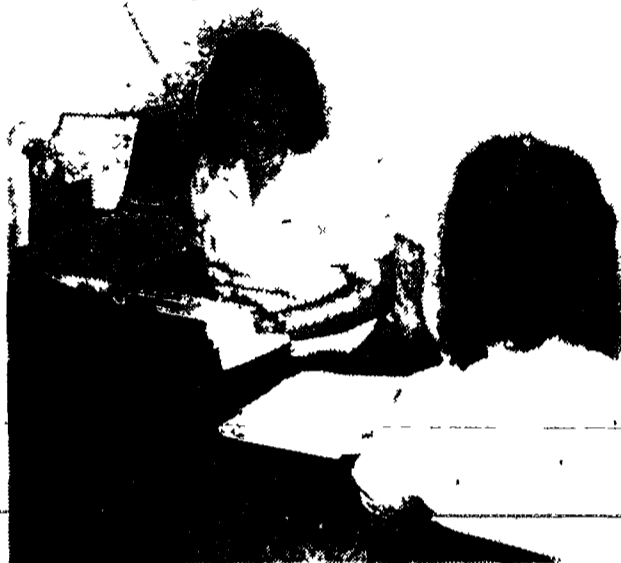
It is the responsibility of the In-Patient Accounting Department to accumulate the patient's charges on a day to day basis. Accuracy is of great importance in making sure that each item is correctly accounted, in order to provide a proper summation of the hospital services utilized by each patient.



Unity's purchasing agent Pat Williams talks to one of the hospital suppliers.

Switchboard

The switchboard has one of the most important jobs in a hospital — sending and receiving calls for the patients and hospital personnel promptly, correctly and with telephone courtesy. The operator monitors the paging system and keeps an account of the patient's TV and phone. She also greets all visitors who come into the hospital and directs them to the correct departments.



Rhonda Bowd, admitting clerk, gets vital information from a patient before admitting her.



Best Wishes
to Unity Hospital
and the staff
as you continue to serve
the community.

N. Faustino, M.D.

Fil J. Inocencio, M.D.

Medical Staff of

WESTSIDE MEDICAL CLINIC

909 West 10th, Buchanan

Growing
with
Buchanan . . .

We
salute
Unity
Hospital.

CLARK



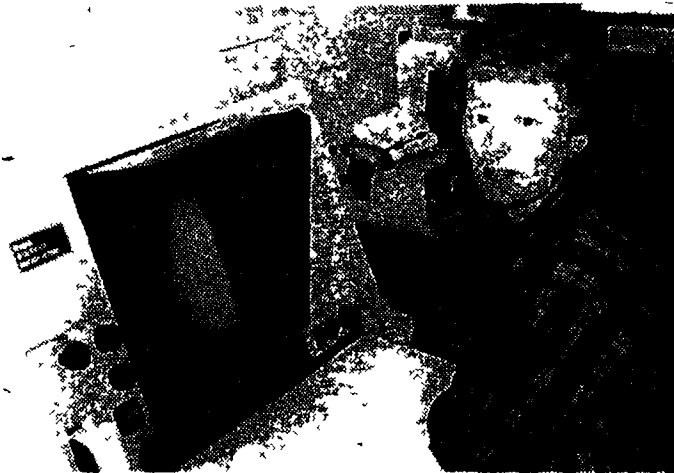
Health Care —
is a real concern when
you're away from home.

Thanks to the emergency and
outpatient services available at Unity
Hospital those feelings of concern
have become feelings of security.

We salute the fine care you
have given our summer guests.

**Fuller's
Resort &
Campground
on Clear Lake**

695-3785



Joanne Collings of the Medical Records Department works at a reader printer, which contains all the information about patients that doctors need to make medical decisions.

Records assist patient care

The purpose of the Medical Record Department is to assist the physicians in assembling and completing the patient medical record so that the record contains all reports and information necessary for patient use, physician reference and hospital use, research and audit studies, and for compiling required statistics.

Functions necessary to complete these purposes include: transcribing all dictated reports, assembling all portions of the record, reviewing for deficiencies, coding diagnoses and procedures, abstracting all statistical and medical information from the record for computer printout for necessary research and statistics.

Medical record personnel also review in-house records to

meet Medicare, Medicaid and third-party payor requirements for hospital stay. They also assist the physicians at medical committee meetings held to review and improve the quality of medical care.

They work to staff and maintain the medical library to provide access for the medical and hospital staff to educational texts and materials. Record personnel provide licensed social service technicians to assist physicians and patients with social service referrals and patient placement.

Hospital-wide quality assurance of patient care services and risk management for patients and employees are also handled in the medical record department.



**The Berrien County Record recognizes
Unity Hospital and its staff
for their contribution
to Buchanan area residents.**

From your Board of Directors to your maintenance staff, your doctors, nurses and dietitians, your clerical staff and laboratory technicians, you have shown that the combination of these knowledgeable and informed people can promote an undivided total effect — one of true *unity*.

*You have come a long way and you are here
as one of us . . . for all of us.*

Berrien County Record

206 Days Avenue, P.O. Box 191, Buchanan, MI 49107

695-3785

Menu choices allowed

Unity Hospital has a full service Dietary Department. It employs one dietitian, one food service supervisor and six employees

More than half of the entrees prepared at the hospital are made from "scratch" The kitchen crew says that its casseroles, Swedish meatballs and Swiss steak, to name just a few, are its very own culinary secrets!

Upon admission to the hospital, the diet order is written by the physician and recorded in the Dietary Department All patients at Unity Hospital, regardless of the diet order, are given selective menus to fill out In that way, officials are assured that each patient is getting exactly what he wants.

The patients are visited each day by either the dietitian or the food service supervisor Their comments are recorded and any questions they might have are answered When a patient is discharged on a special diet, the dietitian is responsible for seeing that the patient has been given a thorough diet instruction.

The cafeteria at noon is open to employees and visitors. The atmosphere is warm and the food is delicious, according to department officials.

The Dietary Department was extensively renovated last year Both the kitchen and the cafeteria have acquired a new face

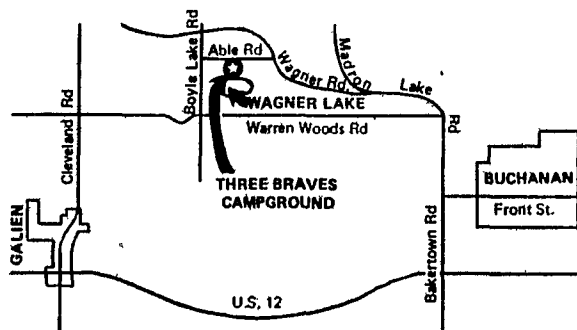


Helen Buggie makes a salad in Unity's kitchen. The hospital employs a dietician, Barb Miyata, who oversees the food selection for patients

Three Braves Campground says YES to Unity Hospital

We and our guests feel more secure knowing you are here in time of need.

To rejuvenate the body and mind from the frustrations and tensions of work and other routines, Three Braves Campground suggests you take a break and say YES to fun, relaxation and carefree living in the peaceful rural, lake and wooded setting of southwestern Michigan's fruit and wine country.



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The Glow of Good Health starts with a well balanced diet and quality health care.

Unity Hospital has shown its strong commitment to the Buchanan area residents with specially trained dietitians and a well equipped modern kitchen.

We at Harding's Market take pride in the job you do!



Buchanan's Best Solution to Its

Health Care Needs . . .

We Salute Unity Hospital.

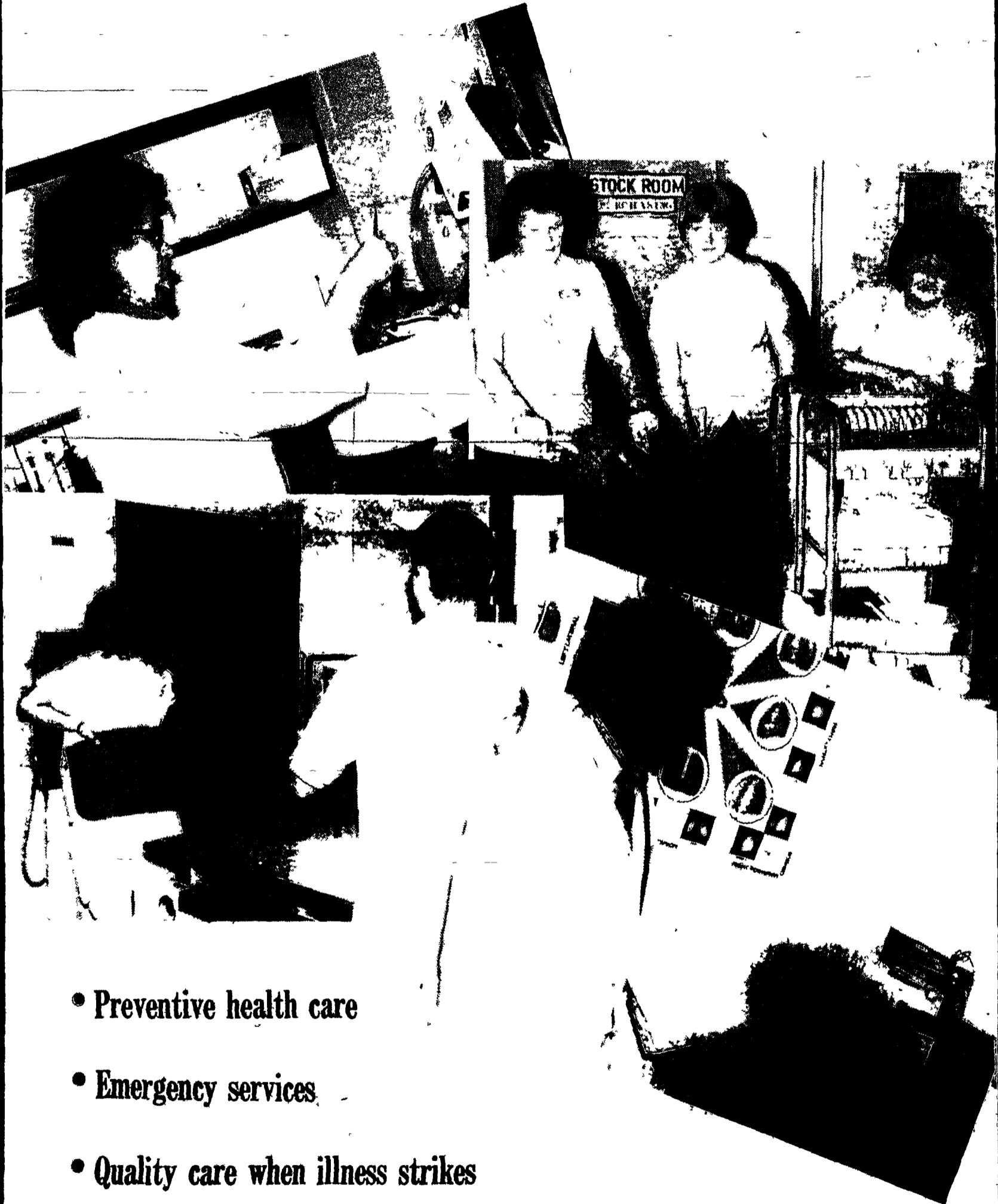


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Staff and Management of Unity Hospital